

TSTA Mission and Vision Statements

Mission Statement

The Texas State Teachers Association will unite, organize and empower public education advocates to shape public education in Texas thus providing a quality public school for every child.

Internal Vision Statement

In order to shape public education in Texas, the Texas State Teachers Association (TSTA) will:

- Be receptive and responsive to the diverse needs of the membership, embracing differences;
- Be results-oriented, achieving outcomes that have a clear impact on members;
- Focus on systemic change, rather than on individual change; and
- Generate sufficient resources to expand association pro-grams and services to meet all organizational needs.

TSTA will maintain an internal culture that values:

- Open, honest and respectful communication;
- Organizational and individual change based on data, assessment and evaluation; and
- Shared accountability, collaboration and teamwork among all stakeholders — members, leaders, management and staff.

Further, TSTA must:

- Focus its resources on organizing; and
- Recruit and visibly organize within locals that show poten-tial and commitment.