

TSTA/NEA Acronyms

ADA	Americans with Disabilities Act (Federal Law)	NEA MB	National Education Association Member Benefits
AFL-CIO	American Federation of Labor/Congress of Industrial Organizations	NEA-R	NEA-Retired
AFT	American Federation of Teachers	NEA FIE	NEA Foundation for the Improvement of Education
AI/AN	American Indian/Alaska Native	NEO	New Employee Orientations
AOT	Area Organizing Team (Part of TSTA Staff Structure)	NMS	National Membership Strategy
API	Asian Pacific Islander	NTO	New Teacher Orientation
AR	Association Representative (Also called CL – Campus Leader)	OCALD	Organizing Center for Affiliate and Leadership Development (TSTA Staff Structure)
ATPE	Association of Texas Professional Educators	PAC	Political Action Committee
BAT	Building Association Teams	PSA	Professional Staff Association (TSTA Staff union for professional staff)
BOD	Board of Directors	PSI	Priority Schools Initiative (NEA Program)
CB	Collective Bargaining	PSP	Professional Standards and Practice
CBE	Constitution, Bylaws, and Elections Committee	RAA	Read Across America (NEA Program)
CEG	Center for Executive and Governance	RA	Representative Assembly
CIA	Community and Instructional Advocacy Committee	RBOD	Region Board of Directors
CL	Campus Leader (Also called AR – Association Representative)	RSJ	Racial and Social Justice
DOI	District of Innovation	SBEC	State Board for Educator Certification
EI	Education International	SBOE	State Board of Education
EMAC	Ethnic Minority Affairs Committee	SOGI	Sexual Orientation and Gender Identity Committee
ESEA	Elementary and Secondary Education Act (Federal Law) – NCLB (No Child Left Behind)	T-TESS	Texas Teacher Evaluation and Support System
ESP	Education Support Professionals	TASA	Texas Association of School Administrators
FTE	Full Time Equivalent	TASB	Texas Association of School Boards
GIO	Governance and Internal Operations	TASO	Texas Associate Staff Organization (TSTA Staff union for associate staff)
GPS	Great Public Schools (NEA's Initiative for Every Child)	TASSP	Texas Association of Secondary School Principals
HCR	Human and Civil Rights	T&L	Teaching and Learning (TSTA Staff structure)
HIN	Health Information Network	TCTA	Texas Classroom Teachers Association
HOD	House of Delegates	TEA	Texas Education Agency
IDEA	Individuals with Disabilities Education Act (Federal Law)	TEC	Texas Education Code
LBOD	Local Board of Directors	TEPSA	Texas Elementary Principals and Supervisors Assn.
LGBTQ+	Lesbian, Gay, Bisexual, Transgender, Queer / Questioning, Plus	TFA	Texas Faculty Association (TSTA Higher Education affiliate)
LPAC	Legislative and Political Advocacy Committee	TFT	Texas Federation of Teachers
MAC	Minority Affairs Committee	TFTA	Texas Future Teachers of America
MAT	Member Advocacy Team	TIA	Teaching Incentive Allotment
MLT	Minority Leadership Training	TRS	Teacher Retirement System of Texas
NBI	New Business Item	TRS CARE	Teacher Retirement System Health Insurance
NCHE	National Council for Higher Education	TSTA	Texas State Teachers Association
NCSEA	National Council of State Education Associations	TSTA-AE	TSTA-Aspiring Educators
NCUEA	National Council of Urban Education Associations	TSTA-R	TSTA-Retired
NEA	National Education Association	USEDP	Unified State Executive Director Program (NEA Program)
NEA-AE	NEA-Aspiring Educator	ULSP	Unified Legal Services Program (NEA Program)
NEA Fund	National Education Association Fund for Children and Public Education	WLT	Women's Leadership Training
		WRLC	Western Region Leadership Conference