

TSTA Delegate Brief

TX NEA Resolutions Committee Members: Angela Garcia, Bobbie Duncan

ESP At Large Members: Sheila Walker, Karen Barnes-Ullrich, Maria Hernandez

Definition of Resolution:

Resolutions are formal expressions of opinion, intent, belief, or position of the association. They shall set forth general concepts in clear, concise language, shall be broad in nature, shall state the positions of the association positively and without ambiguity, and shall be consistent with the goals of the Association as stated in the preamble of the constitution.

Subcommittees:

Student Health Welfare and Rights - Angela Garcia


Lifelong Learning - Bobbie Duncan

Group Rights - Sheila Walker


Leading Policy Issues

The committee may, in any given year, see policy interests directed toward one or two critical Association issues, and consequently may consider actions directed toward advancing policies that reflect current activities or initiatives experienced at the state or national level.

2025–2026 NEA Resolutions Committee Pre-Report

 Focus: High-impact resolutions with Texas-specific implications for educators, students, and public schools.

Why This Matters for Texas

Several proposed NEA resolutions intersect directly with Texas law, TEA practices, educator working conditions, student civil rights, immigration enforcement, and funding gaps. Items marked with  indicate Texas-specific impact.

Education Access, Special Education & Language Access

A-2 Educational Opportunity for All** – Inclusive education grounded in access.

- Impacts Texas SPED placement practices and inclusion debates.

A-5 Parental Involvement** – Communication in families' preferred languages and multiple formats.

- Multilingual access and civil rights compliance in Texas.

B-37 Education for All Students with Disabilities** ★ – Wraparound services, caseload limits, IEP interpretation, staffing, funding.

- Direct response to Texas SPED shortages and compliance failures.

Student Health, Safety & Family Supports

C-4 Nutrition** ★ – Free, year-round meals for all students; no meal-debt stigma.

- Addresses food insecurity across Texas.

C-11 Suicide Prevention Programs** ★ – Formal district policies, staff training, referral & postvention.

- Critical given youth mental-health trends in Texas.

C-36 Child Care** – Free or subsidized on-site child care.

- Major educator recruitment and retention issue.

C-45 Social Media & AI** – AI misuse, misinformation, privacy, cognitive offload.

- Texas lacks clear statewide AI guidance.

Equity, Identity & Civil Rights

B-15 Discrimination** ★ – Identity-affirming, anti-bias practices.

- Potential tension with Texas DEI restrictions.

I-71 Names & Pronouns** ★ – Accurate spelling, pronunciation, records.

- Student records and educator liability implications.


I-52 Elimination of Discrimination** – Natural hairstyle protections, intersectionality.


- Discipline disparities and dress-code enforcement.


I-60 Prejudicial Symbols** – Opposes honoring Confederate figures.


- Ongoing Texas campus naming debates.

Immigration, Citizenship & Student Stability


New H – Right to Citizenship**  – Protects birthright and naturalized citizenship.


-  Significant for Texas as a border state.

I-28 Immigration**  – Protects mixed-status families and student access.


-  Impacts enrollment stability in Texas schools.

Educator Rights, Safety & Professionalism


F-34 Confidentiality of Employee Records**  – Prevents weaponized public-records harassment.

-  Increasingly used against Texas educators.

G-2 National Board Certification** – Funding, mentorship, incentives.

-  Inconsistent district/state support in Texas.

D-18 Professional Development** – Funded and accessible PD.

-  Addresses chronic PD underfunding.

Key Dates for Delegates

June 16, 2026 – NEA Virtual Open Hearing on Resolutions

July 2–3, 2026 – NEA Resolutions Committee Summer Meeting

First Day of 2026 NEA RA – Final report issued; **4:00 PM amendment deadline**